

PROCEEDINGS OF THE STURGIS CITY COUNCIL

The Common Council of the City of Sturgis met in regular session starting at 6:00 p.m. on Monday, January 4, 2021 at the Sturgis City Hall Council Meeting Room. Present: Mayor Mark Carstensen, Alderpersons Jason Anderson, Mike Bachand, Rhea Crane, Steve Keszler, Terry Keszler, David Martinson, Ronald Waterland and Beka Zerbst. Also present: City Manager Daniel Ainslie and City Attorney Greg Barnier. Absent: None.

Motion by S. Keszler, second by Waterland and carried with all members present unanimously voting yes to approve the agenda.

Motion by T. Keszler, second by Bachand and carried with all members present unanimously voting yes to go into executive session for three legal cases, one contracts and two personnel at 6:01 pm.

Motion by Waterland, second by Martinson to return to regular session at 6:26pm.

Mayor Mark Carstensen led everyone in the Pledge of Allegiance.

Informational Reports:

- City Engineer Liz Wunderlich gave an update on 7th Street Crossing of Bear Butte Creek. The PowerPoint presentation will be on the City's website.

Announcements:

- The Mayor presented a check for \$25,000 to Sturgis Rally Charities from the Council/Mayor giving's for 2021.
- A Special Election for the Marcotte Property will be held on February 2, 2021.
- There will be a public meeting at the Community Center theater on January 13th and 27th for the Marcotte Special Election.
- The City Election will be held on April 13, 2021 and petitions can be taken out starting January 29, 2021.

City Manager Ainslie reported:

- Payroll Changes within Budget-
 1. Volunteer List: **Parks** – Chandra Finn, Kellie Huisenga, Marcia Potts, Rich Deaver and Tom Termes. **Public Library** – Terri Hermann, Dedi LaRue, Connie Watson, Dorothy Pulscher, Ernie Miller, Richard Moeller. **Ambulance** – Ambulance Driver – Rober Kusser. **Police Reserves** – Dustin Barnes, Randy Brennick, Michael Conquering Bear, Ryan Fitzpatrick, Scott Hast, Charles Kaiser, Clint Mitchell, Alora Murray, Joel Ortiz, Brian Owen, Travis Parker, Tristin Redleaf, James Ronfeldt, William Schlosser, Eryn Scholotte, Henry Roy Ullrich, Pat Urbaniak. **Police VIPS** – Ken Grosch. **Police Dept Animal Shelter** – Charlie Brooks, Ana Dower, Cody Hayford, Sarissa Kelii, Sonya Kelii, Debbie Luger, Ty Ott, Nancy Smidt, Casey Taul, Patti Tesky. **Fire Dept** – Corey Aga, Todd Bartels, Mark Bruch, Zweit Bruch, Roy Casteel, Shawn Fischer, Adam Grubl, Chris Grubl, Dan Grubl, Zach Hess, Nick Hanson, Cody Heupel, Josh Kusser, Dravan Lensegrav, Scott Lensegrav, Dan Mayer, Chris Meland, Andrew Nelson, Corey Nelson, Tom Nelson, Brad Olson, Scott Oyen, Parker Peterson, Jeff Potter, Tom Price, Seth Schwartz, Warren Shaulis, Lee Stroschine, Derek Swain, Pat Urbaniak, Tanner Urbaniak, Clint Walker, Adam Weisz, Kaleb Zook, Tristan Zook. **Reserves Fire Dept**-Shane Barrows, Mike Koch, San Monahan, Ron Roth.

Rookies - Dave Cummings, Mandie Schwartz and Kaidan Zook. **Recreation** – Angela & Daniel Ainslie. Members of the Planning Commission, Parks Board, Forestry Committee, Library Board of Directors, Municipal Utility Board (MUB), Hotel BID Board and Downtown BID Board. **Planning & Permitting** – Shawn Dempsey.

2. Ambulance – Paramedic – Joshua Kusser - \$17.25 (2020)

Motion by Crane, second by Zerbst and carried with all members present unanimously voting yes to approve the following items on the consent calendar with the exception of the removal of b:

- a. Consideration to approve minutes from the December 21, 2020 Regular City Council meeting.
- ~~b. Consideration of Resolution 2021-01 – 2021 Salaries and Wages.~~
- c. Consideration of Resolution 2021-02 - Authorization to Sign Leases for City Property 2021.

RESOLUTION 2021 - 02
A RESOLUTION AUTHORIZING SIGNATURES TO SIGN
LEASE AND RENTAL AGREEMENTS (NON-RALLY)

WHEREAS, individuals, businesses, non-profit organizations, sport organizations, and other entities desire to lease space at the Sturgis Community Center, Sturgis Auditorium and Parklands for events, meetings, games, and other gatherings, both public and private;

WHEREAS, individuals, businesses, non-profit organizations, sport organizations, and other entities desire to lease ball fields and sporting facilities for events, games, and other gatherings;

WHEREAS, City policy requires leasing entities to sign a lease agreement and associated documents with the City for any use of City property and/or facilities;

WHEREAS, promptly responding to lease proposals presented by such groups, by signing them when they are consistent with policies set by the council, will enable City staff to work more effectively with those groups;

NOW THEREFORE, City Manager Daniel Ainslie or, on his behalf, Community Center Director Rod Heikes is hereby authorized to execute said lease agreements and associated documents for the above intended purposes through calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- d. Consideration of Resolution 2021-03 - Authorization to Sign Construction Easements.

RESOLUTION 2021 - 03
A RESOLUTION AUTHORIZING CITY MANAGER TO SIGN
EASEMENTS FOR CONSTRUCTION ON CITY PROPERTY

WHEREAS, the City is frequently requested to authorize a temporary easement for construction on or across City property;

WHEREAS, such easements are requested for a period of time during which the construction can reasonably be expected to be completed;

WHEREAS, once the time period has expired, the easement is extinguished;

WHEREAS, the individual, company or entity often has presented the City with a request for such an easement when the proposed work is scheduled to begin before the request, it can be submitted for Council approval at a regularly scheduled Council meeting;

WHEREAS, City staff is required to thoroughly review the terms of the easement and determine that such a temporary easement is in the best interest of the City before recommending approval to the City Manager and Council;

WHEREAS, promptly responding to construction easement requests consistent with the development policies of the City, by having them signed by the City Manager, will enable and allow the City to more effectively support development within the City;

NOW THEREFORE, City Manager Daniel Ainslie is hereby authorized to sign such temporary easements for construction on or across City property throughout calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- e. Consideration of Resolution 2021-04 - Authorizing Special Events.

RESOLUTION 2021 - 04
A RESOLUTION AUTHORIZING SIGNATORIES FOR
SPECIAL EVENT REQUESTS

WHEREAS, individuals, businesses, non-profit organizations, sport organizations, and other entities desire to use City facilities and/or property for the promotion of special events that provide financial, educational, and/or cultural benefit to the City of Sturgis;

WHEREAS, the promoters may request the use of City staff or other City resources to assist with the set-up, tear-down and/or production of the special event;

WHEREAS, City policy requires all event promoters to submit documents to the City outlining the details of their event and to make request for the use of City property and to make request for any special accommodations, permits, and/or licenses that may be required for the successful promotion of their event;

WHEREAS, City policy requires that these event promoters sign lease or rental agreements with the City for the use of any City property;

WHEREAS, promoters must follow-up with designated City staff after the special event in order to communicate deficiencies that must be remedied prior to the City's approval of any future events on City property;

WHEREAS, promptly responding to proposals for special events that have been held the previous year, by signing any lease or other required documents when acceptable with the City,

the policy will enable City staff to work more effectively to provide those events benefits to the City;

NOW THEREFORE, City Manager Daniel Ainslie or Mayor Mark Carstensen are hereby authorized to execute said lease agreements and associated City documents for any non-first year special events through calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- f. Consideration of Resolution 2021-05 - Authorizing Signing Lease Agreements and Equipment up to \$10,000.

RESOLUTION 2021 - 05
A RESOLUTION AUTHORIZING SIGNATURES TO SIGN
LEASE AGREEMENTS AND REQUESTS OF MUNICIPAL EQUIPMENT AND
RESOURCES

WHEREAS, individuals, businesses, non-profit organizations, sport organizations, and other entities desire to use City facilities and/or property for the promotion of special events that provide financial, educational, and/or cultural benefit to the City of Sturgis;

WHEREAS, the promoters may request the use of City staff or other City resources to assist with the set-up, tear-down and/or production of the special event;

WHEREAS, City policy requires all event promoters to submit documents to the City outlining the details of their event and to make request for the use of City property and to make request for any special accommodations, permits, and/or licenses that may be required for the successful promotion of their event;

WHEREAS, City policy requires that these event promoters sign lease or rental agreements with the City for the use of any City property;

WHEREAS, promoters must follow-up with designated City staff after the special event in order to communicate deficiencies that must be remedied prior to the City's approval of any future events on City property;

WHEREAS, the Common Council desires to invest its time in establishing and reviewing significant policy matters and desires to direct its staff to coordinate the day to day administrative affairs of the City.

NOW THEREFORE, City Manager Daniel Ainslie or Mayor Mark Carstensen are hereby authorized to execute said lease agreements and requests of City equipment and resources for any event anticipated to have a total cost to the City of less than \$10,000 through calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- g. Consideration of Resolution 2021-06 - Authorization to Sign Rally Rental Leases.

RESOLUTION 2021 - 06
A RESOLUTION AUTHORIZING CITY MANAGER TO SIGN
PROPERTY LEASE AGREEMENTS (RALLY)

WHEREAS, individuals, businesses, non-profit organizations, and other entities desire to lease space (both indoor and/or outdoor) at the Sturgis Community Center, Sturgis Auditorium, Sturgis Liquor Store, Sturgis Fairgrounds and other vacant City owned lots for the City of Sturgis Motorcycle Rally;

WHEREAS, the City has entered into numerous leases for this land throughout the last several years;

WHEREAS, City policy requires leasing entities to sign a property lease agreement with the City outlining the lease requirements and term for both parties;

WHEREAS, the Rally and Events Committee, City Manager and staff review said leases to ensure compliance with the City's property management strategy and to ensure City's ability to meet all logistical considerations outlined in the lease before recommending it be approved;

WHEREAS, promptly responding to lease proposals presented by Rally and Events staff by signing them when acceptable will enable Rally and Events staff to work more effectively for the City to meet City goals;

NOW THEREFORE, City Manager Daniel Ainslie is hereby authorized to execute said lease agreements for the above intended purposes throughout calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- h. Consideration of Resolution 2021-07 - Authorization to Sign Sponsorship Contracts.

RESOLUTION 2021 - 07
A RESOLUTION AUTHORIZING SIGNATURES TO SIGN
SPONSORSHIP AGREEMENTS

WHEREAS, the City of Sturgis desires to enter into contract with business and non-profit entities for the purpose of sponsorship of the City of Sturgis Motorcycle Rally;

WHEREAS, the City's staff bring forward potential agreements under the instruction and guidance of the City's Rally and Events Committee;

WHEREAS, the Rally and Events Committee, City Manager and staff will review said contract templates and potential agreements to ensure compliance with overall sponsorship strategy and to ensure City's ability to meet all logistical considerations outlined in the contract;

WHEREAS, promptly responding to sponsorship proposals presented by Rally and Events Staff by signing them when acceptable will enable Rally and Events Staff to work more effectively for the City;

NOW THEREFORE, Mayor Mark Carstensen or City Manager Daniel Ainslie are hereby authorized to execute said sponsorship contracts for partners in which annual revenue is \$30,000 or less for the above intended purposes during calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- i. Consideration of Resolution 2021-08 - Resolution Authorization to Sign Contracts.

RESOLUTION 2021 - 08
**A RESOLUTION AUTHORIZING THE SIGNING OF CONTRACTS FOR SUPPLIES,
SERVICES AND EMPLOYEE CONTRACTS**

WHEREAS, the City makes use of numerous vendors throughout the year to provide supplies and services not subject to the State bid law requirements to help the City effectuate the day to day operation needs of the organization;

WHEREAS, the said vendors may require the signing of contracts before the goods or services are provided;

WHEREAS, all departments of the City are required to follow the Council adopted Purchasing Policy and must strictly abide by the appropriated authority within each year's budget;

WHEREAS, the City may enter differing contracts with employees to further the City's interests;

WHEREAS, the City has adopted the City Manager form of government whereas City staff are hired to complete administrative tasks in an efficient expedited manner;

NOW THEREFORE, City Manager Daniel Ainslie or Mayor Mark Carstensen are hereby authorized to execute said contracts for goods or services that comply with the parameters of the City Council adopted Purchasing Policy and employee contracts throughout calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- j. Consideration of Resolution 2021-09 - Resolution Authorization to Write Offs.

RESOLUTION 2021 - 09
**A RESOLUTION AUTHORIZING WRITING OFF INSUFICIENT FUNDS
AND ACCOUNTS RECEIVABLE**

WHEREAS, the City receives numerous payments for the Community Center, Ambulance Service and the Liquor Store and the Rubble Site throughout the year within the established internal controls document;

WHEREAS, the Finance Officer develops the internal control practices for each department ensuring minimal risk of non-payment; and

WHEREAS, the four departments generate minimal insufficient funds or insufficient automated clearing house payments within a calendar year; and

WHEREAS, the City maintains accounts receivables for one previous calendar year for audit purposes; and,

WHEREAS, the City's Code Enforcement Division occasionally issues fines for violations which go uncollected due to deaths or property transfers; and,

WHEREAS, the City's Rally and Events Department occasionally is unable to fully collect all sponsorship or lease proceeds from agreed upon arrangements.

NOW THEREFORE, City Manager Daniel Ainslie or Mayor Mark Carstensen are hereby authorized to approve the accounting write off of insufficient payments to the Community Center, Ambulance Service, Liquor Store and the Rubble Site in an annual amount not to exceed \$1,500 for each department. Furthermore, accounts receivables for Code Enforcement and Rally and Events may be written off in the aforementioned instances. The write offs may not end further collection efforts. This authority is granted through the calendar year 2021.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- k. Consideration of Resolution 2021-10 - Election workers pay 2021.

RESOLUTION 2021- 10
A RESOLUTION SETTING THE COMPENSATION FOR ELECTION BOARD

WHEREAS, the compensation for the election board must be set,

NOW THEREFORE BE IT RESOLVED that the members of the election board, made up of three persons per ward, will be paid \$12.00 an hour and the superintendent will receive \$15.00 an hour.

BE IT FURTHER RESOLVED that those members of the election board that attend the election school shall be paid \$12.00 per hr. while the school is in session.

Dated this 4th day of January 2021.

Published: 01-12-2021

Effective: 02-02-2021

- l. Consideration to set a public hearing for January 19 for a variance to the side and rear setback for a carport at 2038 Sherman Street for David Finn.

Motion by Waterland, second by Martinson and carried with all members present unanimously voting yes to approve of Resolution 2021-01 – 2021 Salaries and Wages with the following changes: Tamera Even: years of service 9; Rachel Hobbs, wage \$17.47 not 17.72; Nellie Isaacs, \$17.47 not \$17.00; Scott Lensegrav (Mechanic) - \$15.24 not \$14.83; Pamela Nash - \$19.95 (Animal Control); Daniel Tammi - \$18.02 not \$19.51 and remove 4 Community Center staff that no longer works for us: Kyle Hencke, Tanner Smith, Michael Snyder and Kaleb Walker.

Resolution 2021-01

WHEREAS, State Law required that salaries & wages of all City Officials and Employees be set by resolution of the Common Council each year,

WHEREAS, State Law requires the minimum wage to increase to \$9.45, now therefore,

BE IT RESOLVED by the Common Council of the City of Sturgis, that the salaries & wages of City Officials and Employees for the year 2021 shall be as follows:

FUND	LAST NAME	FIRST NAME	JOB TITLE	STATUS	DATE HIRE/PROM	YRS SERV	2021 WAGE	FREQ	
AMBULANCE	ATCHISON	JAMES	PARAMEDIC (ORIENTATION)	PART TIME	11/9/2020	1	\$ 15.00	PER HOUR	*
AMBULANCE	ATCHISON	JAMES	PARAMEDIC (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 17.00	PER HOUR	*
AMBULANCE	BAKER	CASEY	PARAMEDIC (ORIENTATION)	PART TIME	1/24/2019	2	\$ 15.25	PER HOUR	*
AMBULANCE	BAKER	CASEY	PARAMEDIC (OFF-ORIENTATION)	PART TIME	1/24/2019	2	\$ 17.25	PER HOUR	*
AMBULANCE	BARKER	DUSTY	EMT-B	PART TIME	1/24/2019	2	\$ 12.00	PER HOUR	*
AMBULANCE	BOERBOOM	JUSTIN	EMT-B	PART TIME	5/7/2016	5	\$ 12.00	PER HOUR	*
AMBULANCE	DUPREE	TIAUNA	EMT-B (ORIENTATION)	PART TIME	11/9/2020	1	\$ 10.00	PER HOUR	*
AMBULANCE	DUPREE	TIAUNA	EMT-B (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 12.00	PER HOUR	*
AMBULANCE	FISCHER	SHAWN	AMBULANCE DIRECTOR	FULL TIME	6/12/2010	11	\$ 2,792.57	PAY PERIOD	*
AMBULANCE	HEUPEL	CODY	PARAMEDIC	PART TIME	10/6/2014	7	\$ 17.00	PER HOUR	*
AMBULANCE	HEUPEL (BARTELS)	SAMANTHA	EMT-ADVANCED	PART TIME	5/18/2006	15	\$ 15.00	PER HOUR	*
AMBULANCE	HINTON	CHARLES	PARAMEDIC	HALF TIME	1/1/2020	2	\$ 17.25	PER HOUR	*
AMBULANCE	HOBBS	RACHEL	PARAMEDIC	PART TIME	3/9/2014	7	\$ 17.47	PER HOUR	*
AMBULANCE	ISAACS	NELLIE	EMT-I AND BILLER	HALF TIME	10/19/2015	6	\$ 17.43	PER HOUR	*
AMBULANCE	JENKS	STEPHANIE	PARAMEDIC (ORIENTATION)	PART TIME	11/9/2020	1	\$ 15.00	PER HOUR	*
AMBULANCE	JENKS	STEPHANIE	PARAMEDIC (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 17.00	PER HOUR	*
AMBULANCE	KIRSCH	KRIRSTEN	PARAMEDIC (ORIENTATION)	PART TIME	11/9/2020	1	\$ 15.00	PER HOUR	*
AMBULANCE	KIRSCH	KRIRSTEN	PARAMEDIC (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 17.00	PER HOUR	*
AMBULANCE	KUSSER	JOSH	PARAMEDIC (ORIENTATION)	HALF TIME	1/1/2020	2	\$ 16.25	PER HOUR	*
AMBULANCE	KUSSER	JOSH	PARAMEDIC (OFF-ORIENTATION)	HALF TIME	1/1/2020	2	\$ 17.25	PER HOUR	*
AMBULANCE	LENSEGRAV	SCOTT	EMT-B	PART TIME	8/1/2001	20	\$ 15.24	PER HOUR	*
AMBULANCE	LEWIS	TYREL	PARAMEDIC (ORIENTATION)	PART TIME	11/9/2020	1	\$ 15.00	PER HOUR	*
AMBULANCE	LEWIS	TYREL	PARAMEDIC (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 17.00	PER HOUR	*
AMBULANCE	MANOLOVITS	ALEXIES	PARAMEDIC	FULL TIME	4/1/2019	2	\$ 17.25	PER HOUR	*
AMBULANCE	MCCARTHY	DAVID	EMT-B	PART TIME	10/23/2005	16	\$ 12.25	PER HOUR	*
AMBULANCE	MCCOY	TAMMY	PARAMEDIC	HALF TIME	8/11/2014	7	\$ 17.25	PER HOUR	*
AMBULANCE	MILBURN	AMETHYST	PARAMEDIC (ORIENTATION)	HALF TIME	1/1/2020	2	\$ 12.25	PER HOUR	*

AMBULANCE	MILBURN	AMETHYST	PARAMEDIC (OFF-ORIENTATION)	HALF TIME	1/1/2020	2	\$ 17.25	PER HOUR	*
AMBULANCE	MITCHELL	AARON	CRITICAL CARE PARAMEDIC (OFF ORIENTATION)	PART TIME	11/9/2020	1	\$ 15.00	PER HOUR	*
AMBULANCE	MITCHELL	AARON	CRITICAL CARE PARAMEDIC (OFF OR)	PART TIME	11/9/2020	1	\$ 17.00	PER HOUR	*
AMBULANCE	NELSON	ANDREW	EMT-B	PART TIME	8/1/2019	2	\$ 10.00	PER HOUR	*
AMBULANCE	NELSON	CORY	PARAMEDIC	PART TIME	12/2/2013	8	\$ 17.00	PER HOUR	*
AMBULANCE	NELSON	HANNAH	PARAMEDIC	FULL TIME	3/26/2019	2	\$ 17.25	PER HOUR	*
AMBULANCE	SABERS	HOLLY	CRITICAL CARE PARAMEDIC	HALF TIME	5/9/2014	7	\$ 18.30	PER HOUR	*
AMBULANCE	SALZER	MEGAN	EMT-B (ORIENTATION)	PART TIME	11/9/2020	1	\$ 10.00	PER HOUR	*
AMBULANCE	SALZER	MEGAN	EMT-B (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 12.00	PER HOUR	*
AMBULANCE	SCHULZ	HALLI	PARAMEDIC AND BILLER	HALF TIME	4/28/2016	5	\$ 19.25	PER HOUR	*
AMBULANCE	SCHULZ	HEIDI	PARAMEDIC (ORIENTATION)	HALF TIME	1/1/2020	2	\$ 17.00	PER HOUR	*
AMBULANCE	SCHULZ	HEIDI	PARAMEDIC (OFF-ORIENTATION)	HALF TIME	1/1/2020	2	\$ 15.00	PER HOUR	*
AMBULANCE	SCHWARTZ	MANDIE	EMT-B (ORIENTATION)	PART TIME	11/9/2020	1	\$ 10.00	PER HOUR	*
AMBULANCE	SCHWARTZ	MANDIE	EMT-B (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 12.00	PER HOUR	*
AMBULANCE	SHAULIS	JAMA	PARAMEDIC	PART TIME	3/29/2009	12	\$ 17.50	PER HOUR	*
AMBULANCE	SHAULIS	WARREN	CRITICAL CARE PARAMEDIC	PART TIME	10/16/2012	9	\$ 18.88	PER HOUR	*
AMBULANCE	SIFERD	CHARLES	PARAMEDIC (ORIENTATION)	PART TIME	11/9/2020	1	\$ 15.00	PER HOUR	*
AMBULANCE	SIFERD	CHARLES	PARAMEDIC (OFF-ORIENTATION)	PART TIME	11/9/2020	1	\$ 17.00	PER HOUR	*
AMBULANCE	SISCOE	DYLAN	EMT-B	PART TIME	7/22/2011	10	\$ 12.50	PER HOUR	* / **
AMBULANCE	STENSON	KENT	EMT-ADVANCED	PART TIME	7/1/2002	19	\$ 14.75	PER HOUR	*
AMBULANCE	STROSCHINE	LEE	EMT-B	HALF TIME	9/9/2013	8	\$ 13.18	PER HOUR	*
AMBULANCE	SWAIN	DEREK	PARAMEDIC	PART TIME	12/8/2015	6	\$ 17.00	PER HOUR	*
AMBULANCE	TESCHER	ANNA	EMT-B	PART TIME	5/6/2013	8	\$ 12.00	PER HOUR	*
AMBULANCE	URBANIAK	PAT	EMT-I	PART TIME	8/1/2002	19	\$ 15.78	PER HOUR	*
AMBULANCE	URBANIAK	TANNER	PARAMEDIC	PART TIME	11/15/2016	5	\$ 17.00	PER HOUR	*
AMBULANCE	WALKER	CLINT	EMT-B	PART TIME	8/1/2012	9	\$ 12.00	PER HOUR	*
AMBULANCE	WALKER	COURTNEY	PARAMEDIC	HALF TIME	4/8/2017	4	\$ 17.25	PER HOUR	*
AMBULANCE	ZOOK	KALEB	EMT-B	PART TIME	1/13/2014	7	\$ 12.25	PER HOUR	*
GENERAL (ADMIN SERVICES; LEGAL; CITY MNGR; PLANNING)(25% EACH)	EVEN	TAMERA	ADMINISTRATIVE ASSISTANT	FULL TIME	7/19/2018	9	\$ 18.22	PER HOUR	* / ****
GENERAL (ADMIN SERVICES)	KATZENSTEIN	LISA	DIRECTOR, ADMINISTRATION SERVICES	FULL TIME	11/10/2008	13	\$ 3,015.86	PAY PERIOD	*
GENERAL (ADMIN SERVICES)	STEELE	CHRISTINA	PUBLIC INFORMATION OFFICER	FULL TIME	11/10/2008	13	\$ 22.93	PER HOUR	*
GENERAL (LEGAL)	BARNIER	GREG	CITY ATTORNEY	FULL TIME	11/9/2009	12	\$ 3,901.95	PAY PERIOD	*
GENERAL (BUILDINGS (60%) / STREETS (40%))	PLAGGEMEYER	MARTY	STREETS SUPERINTENDENT	FULL TIME	1/4/1993	29	\$ 2,565.32	PAY PERIOD	*
GENERAL (CEMETERY)	RASCH	JOHN	CEMETERY MAINTENANCE TECH	FULL TIME	4/1/1990	31	\$ 25.36	PER HOUR	*
GENERAL (CEMETERY), SANITATION, WASTEWATER & WATER (25% EACH)	RAGELS	BRITTENY	ADMINISTRATIVE ASSISTANT	FULL TIME	10/26/2018	3	\$ 15.90	PER HOUR	*

GENERAL (CITY MANAGER)	AINSLIE	DANIEL	CITY MANAGER	FULL TIME	10/31/2011	10	\$ 4,460.27	PAY PERIOD	*
GENERAL (COMMUNITY CENTER (66.67%) & RECREATION (33.33%))	HEIKES	ROD	DIRECTOR, COMMUNITY CENTER	FULL TIME	9/3/1996	25	\$ 2,717.60	PAY PERIOD	*
GENERAL (COMMUNITY CENTER)	BOYD	DAVANE	LIFEGUARD	PART TIME	1/31/2020	1	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	BRINK	BRODY	LIFEGUARD	PART TIME	5/20/2019	2	\$ 11.00	PER HOUR	*
GENERAL (COMMUNITY CENTER)	BROWN	WACEY	LIFEGUARD	PART TIME	1/30/2020	1	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	BUENO	ELI	CUSTODIAN	FULL TIME	1/4/2021	NEW	\$ 14.34	PER HOUR	*
GENERAL (COMMUNITY CENTER)	CASTILLO	ISABEL	LIFEGUARD	PART TIME	6/13/2019	2	\$ 11.00	PER HOUR	*
GENERAL (COMMUNITY CENTER)	CORDES	MAXINE	FRONT DESK ATTENDANT	PART TIME	11/1/1992	29	\$ 12.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	CROWE	DEVON	CUSTODIAN	FULL TIME	1/4/2021	NEW	\$ 14.34	PER HOUR	*
GENERAL (COMMUNITY CENTER)	DUPREL	JUDY	OFFICE MANAGER / FRONT DESK SUPERVISOR	FULL TIME	7/7/2011	10	\$ 21.38	PER HOUR	*
GENERAL (COMMUNITY CENTER)	EISENBRAUN	BRODIE	LIFEGUARD	PART TIME	8/5/2019	2	\$ 11.00	PER HOUR	*
GENERAL (COMMUNITY CENTER)	FOGELMAN	GRACE	LIFEGUARD	PART TIME	9/1/2020	1	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	HEIKES	SHANNON	FRONT DESK ATTENDANT	PART TIME	2/24/2003	18	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	HINKER	THERESA	FRONT DESK ATTENDANT	PART TIME	6/8/2011	10	\$ 10.00	PER HOUR	*
GENERAL (COMMUNITY CENTER)	JENSEN	PAIGE	FRONT DESK ATTENDANT	PART TIME	11/5/2018	3	\$ 9.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	JENSEN	TERESA	FRONT DESK ATTENDANT	PART TIME	8/31/2019	2	\$ 9.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	JOLLEY	OLIVIA	FRONT DESK ATTENDANT	PART TIME	10/31/2015	6	\$ 9.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	JOHNSON	BROOKLYN	LIFEGUARD	PART TIME	8/10/2020	1	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	KAISER	JADON	FRONT DESK ATTENDANT	PART TIME	10/1/2019	2	\$ 9.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	KAUFMAN	JOSIE	LIFEGUARD	PART TIME	6/8/2020	1	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	MEYER	GARY	BUILDING TECHNICIAN	PART TIME	5/19/2014	7	\$ 13.50	PER HOUR	*
GENERAL (COMMUNITY CENTER)	MORAVEC	RUDOLPH	THEATER TECHNICIAN	PART TIME	7/13/1998	23	\$ 11.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	MUSILEK	DAVID	LIFEGUARD	PART TIME	6/1/2020	1	\$ 10.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	NASH	PAMELA	CUSTODIAN	FULL TIME	6/29/2014	7	\$ 19.95	PER HOUR	*
GENERAL (COMMUNITY CENTER)	O'DELL	GOLDIE	FRONT DESK ATTENDANT	PART TIME	5/27/2019	2	\$ 9.75	PER HOUR	*
GENERAL (COMMUNITY CENTER)	ROURKE	DON	CUSTODIAN	FULL TIME	6/9/2015	7	\$ 17.49	PER HOUR	****
GENERAL (RECREATION)	WEISZ	SHELBY	RECREATION ASSISTANT	FULL TIME	1/1/2020	2	\$ 14.98	PER HOUR	*
GENERAL (COMMUNITY CENTER)	WILDBERGER	CYNTHIA	FRONT DESK ATTENDANT	PART TIME	3/21/2017	4	\$ 10.00	PER HOUR	*

GENERAL (COMMUNITY CENTER)	ZOOK	ASHTON	LIFEGUARD	PART TIME	1/31/2020	1	\$ 10.75	PER HOUR	*
DOWNTOWN BID	MAXWELL	TERRY	MARKETPLACE CASHIER	SEASONAL	8/1/2013	8	\$ 11.00	PER HOUR	*
GENERAL (FINANCE (40%)) & WATER (60%)	RIX-WOLKEN	ELAINE	BILLING SUPERVISOR	FULL TIME	6/3/2008	13	\$ 22.30	PER HOUR	
GENERAL (FINANCE (55%)) & WATER (45%)	EHLERS	JOYCE	ACCOUNTS PAYABLE SPECIALIST	FULL TIME	3/16/1992	29	\$ 26.58	PER HOUR	
GENERAL (FINANCE (70%)) & WATER (30%)	BUSH	JENNIFER	ACCOUNTING CLERK	FULL TIME	10/14/2019	5	\$ 17.41	PER HOUR	*/****
GENERAL (FINANCE (80%)) & WATER (20%)	BUENO	FAY	FINANCE OFFICER	FULL TIME	8/17/2007	14	\$ 3,087.28	PAY PERIOD	*
GENERAL (FINANCE)	HOSCH	ADAM	CASH RECEIPTING AND PAYROLL SPECIALIST	FULL TIME	9/7/2015	6	\$ 21.41	PER HOUR	*
GENERAL (FLEET)	CASS	DAN	MECHANIC	FULL TIME	12/16/1998	23	\$ 26.80	PER HOUR	
GENERAL (FLEET)	OLSON	BRADLEY	MECHANIC	FULL TIME	11/5/2007	14	\$ 24.15	PER HOUR	
GENERAL (FLEET)	RUMORE	JOSHUA	FLEET MAINTENANCE SUPERINTENDENT	FULL TIME	8/3/2020	1	\$ 2,292.12	PAY PERIOD	*
GENERAL (LIBRARY)	COOPER	MERMAN	LIBRARY TECH AIDE	PART TIME	10/1/2015	6	\$ 11.50	PER HOUR	*
GENERAL (LIBRARY)	DYKSTRA	KATHY	YOUTH SERVICES LIBRARIAN	FULL TIME	9/1/1999	22	\$ 24.88	PER HOUR	
GENERAL (LIBRARY)	FRAZIER-RIGGS	SIERRA	ADULT OUTREACH & PROGRAM LIBRARIAN	FULL TIME	10/22/2019	2	\$ 14.98	PER HOUR	
GENERAL (LIBRARY)	MARTIN	VALERIE	ASSISTANT DIRECTOR	FULL TIME	4/14/2014	7	\$ 22.22	PER HOUR	*
GENERAL (LIBRARY)	MOORE	TONI	CIRCULATION LIBRARIAN	FULL TIME	6/7/2011	10	\$ 18.47	PER HOUR	
GENERAL (LIBRARY)	MOORE-PETERSON	JULIE	DIRECTOR	FULL TIME	10/7/1985	36	\$ 2,687.15	PAY PERIOD	*
GENERAL (LIBRARY)	ORR	CYNTHIA	LIBRARY TECH AIDE	PART TIME	9/2/2019	2	\$ 10.75	PER HOUR	*
GENERAL (MAYOR & COUNCIL)	ANDERSON	JASON	COUNCIL MEMBER	FULL TIME	5/6/2013	8	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	BACHAND	MICHAEL	COUNCIL MEMBER	FULL TIME	5/6/2013	8	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	CARSTENSEN	MARK	MAYOR	FULL TIME	5/3/2010	11	\$ 940.06	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	CRANE	RHEA	COUNCIL MEMBER	FULL TIME	7/18/2016	5	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	KESZLER	STEVEN	COUNCIL MEMBER	FULL TIME	2/1/2016	5	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	KESZLER	TERRENCE	COUNCIL MEMBER	FULL TIME	5/7/2018	3	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	MARTINSON	DAVID	COUNCIL MEMBER	FULL TIME	5/2/2016	5	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	WATERLAND	RON	COUNCIL MEMBER	FULL TIME	5/7/2012	9	\$ 385.17	PAY PERIOD	*
GENERAL (MAYOR & COUNCIL)	ZERBST	BEKA	COUNCIL MEMBER	FULL TIME	5/7/2018	3	\$ 385.17	PAY PERIOD	*
GENERAL (PARKS)	KAUTZ	MICHAEL	PARKS MAINTENANCE TECH	FULL TIME	10/22/2019	5	\$ 18.59	PAY PERIOD	****
GENERAL (PARKS)	KING	CODY	PARKS SUPERVISOR	FULL TIME	4/24/2017	4	\$ 2,554.55	PAY PERIOD	*
GENERAL (PARKS)	LUCAS	JEFFREY	PARKS MAINTENANCE TECH	FULL TIME	9/1/1987	34	\$ 25.36	PER HOUR	
GENERAL (PARKS)	SCHAEFER	DOYLE	PARKS MAINTENANCE TECH	FULL TIME	11/24/1997	24	\$ 25.36	PER HOUR	
GENERAL (PARKS)	WILLIAMSON	JACOB	PARKS MAINTENANCE	FULL TIME	12/22/2015	6	\$ 18.59	PER HOUR	

			TECH						
GENERAL (PARKS)	ZIMMIOND	JOHNATHAN	PARKS MAINTENANCE TECH	FULL TIME	10/22/2019	3	\$ 15.90	PER HOUR	****
GENERAL (PLANNING & PERMITTING 50%); GENERAL (STREETS) & SANITATION & WASTEWATER & WATER (12.5% EACH)	ABERNATHY	LAURA	PLANNING COORDINATOR	FULL TIME	9/16/2011	10	\$ 23.89	PER HOUR	*
GENERAL (PLANNING & PERMITTING)	SMITH	DAVID	DIRECTOR, PLANNING & PERMITTING	FULL TIME	1/25/2010	11	\$ 2,602.80	PAY PERIOD	*
GENERAL (PLANNING & PERMITTING)	TIBBITTS	CORINA	BUILDING INSPECTOR	FULL TIME	11/30/2020	1	\$ 24.92	PER HOUR	*
GENERAL (PLANNING & PERMITTING)	WILLIAMS	DUSTIN	STAFF ENGINEER	FULL TIME	1/4/2021	N/A	\$ 1,795.00	PAY PERIOD	*
GENERAL (PLANNING & PERMITTING)	WUNDERLICH	ELIZABETH	CITY ENGINEER	FULL TIME	7/25/2016	5	\$ 2,816.84	PAY PERIOD	*
GENERAL (POLICE)	BASKER	PAULA	ADMINISTRATIVE ASSISTANT - RECORDS	FULL TIME	6/18/1990	31	\$ 26.58	PER HOUR	
GENERAL (POLICE)	BERKELEY	WILLIAM	PATROL OFFICER (CLASS A)	FULL TIME	10/25/2020	1	\$ 22.95	PER HOUR	
GENERAL (POLICE)	BORG	NATE	DETECTIVE (CLASS C+)	FULL TIME	4/4/2011	10	\$ 27.68	PER HOUR	
GENERAL (POLICE)	GOETSCH	DYLAN	SERGEANT (TRAINING) (CLASS C+)	FULL TIME	6/26/2017	4	\$ 26.68	PER HOUR	
GENERAL (POLICE)	GOETSCH	JULIE	SHELTER TECH	FULL TIME	11/25/2019	2	\$ 14.98	PER HOUR	
GENERAL (POLICE)	HEGSTROM	JERRED	PATROL OFFICER (CLASS A)	FULL TIME	12/18/2017	4	\$ 24.62	PER HOUR	
GENERAL (POLICE)	HOFFER	ARYANN	SHELTER TECH SUB	PART TIME	12/16/2019	2	\$ 11.00	PER HOUR	*
GENERAL (POLICE)	JACOBS	MATTHEW	SCHOOL RESOURCE OFFICER (CLASS A)	FULL TIME	1/8/2018	3	\$ 23.93	PER HOUR	
GENERAL (POLICE)	MURRAY	ALORA	SHELTER TECH SUB	PART TIME	12/21/2019	2	\$ 11.00	PER HOUR	*
GENERAL (POLICE)	PAGE	BENNY	SCHOOL RESOURCE OFFICER (CLASS A)	FULL TIME	6/6/2019	3	\$ 23.93	PER HOUR	
GENERAL (POLICE)	PEDNEAU	DARIN	ASSISTANT CHIEF	FULL TIME	10/16/2020	1	\$ 2,884.90	PAY PERIOD	*
GENERAL (POLICE)	PIKARD	KURT	PATROL OFFICER (CLASS A)	FULL TIME	7/15/2020	1	\$ 22.95	PER HOUR	
GENERAL (POLICE)	SCHMOKER	CHRISTOPHER	SERGEANT (CLASS C)	FULL TIME	1/10/2017	4	\$ 26.34	PER HOUR	
GENERAL (POLICE)	SISCOE	DYLAN	CORPOREAL (CLASS B)	FULL TIME	7/22/2011	10	\$ 25.90	PER HOUR	
GENERAL (POLICE)	STACY	DANNY	PATROL OFFICER (CLASS A)	FULL TIME	7/10/2017	4	\$ 24.62	PER HOUR	
GENERAL (POLICE)	TEBBEN	JAMESON	PATROL OFFICER (CLASS A)	FULL TIME	7/6/2016	5	\$ 24.62	PER HOUR	
GENERAL (POLICE)	VANDEWATER	GEODY	CHIEF	FULL TIME	11/1/2006	15	\$ 3,298.55	PAY PERIOD	*
GENERAL (POLICE)	WEAVER	TANNER	PATROL OFFICER (CLASS A)	FULL TIME	7/1/2019	2	\$ 23.64	PER HOUR	
GENERAL (POLICE)	WHITFORD	JOSHUA	SERGEANT (CLASS C)	FULL TIME	12/14/2015	6	\$ 26.34	PER HOUR	
GENERAL (RALLY & EVENTS)	COLE	JERRY	DIRECTOR	FULL TIME	12/28/2015	6	\$ 2,886.88	PAY PERIOD	*
GENERAL (RALLY & EVENTS)	LYONS	AUTUMN	ADMINISTRATIVE COORDINATOR	FULL TIME	1/5/2010	11	\$ 19.38	PER HOUR	
GENERAL (RALLY & EVENTS)	SCHERER	ANGELA	ADMINISTRATIVE ASSISTANT	FULL TIME	11/18/2014	7	\$ 18.27	PER HOUR	
GENERAL (RALLY & EVENTS)	SCHERER	LANCE	SPONSORSHIP COORDINATOR	FULL TIME	8/1/2016	5	\$ 2,479.20	PAY PERIOD	*
GENERAL (RECREATION)	ABEL	ASHLEY	REFEREE	PART TIME	11/17/2008	13	\$ 25.00	PER GAME	*
GENERAL (RECREATION)	CROWE	DEVON	REFEREE	PART TIME	3/3/2017	4	\$ 25.00	PER GAME	*
GENERAL (RECREATION)	JACKSON	TRYSTYN	CHILDREN'S YOG INSTRUCTOR	PART TIME	10/1/2020	1	\$ 10.50	PER HOUR	*

GENERAL (RECREATION)	JOLLEY	OLIVIA	REFEREE	PART TIME	10/31/2015	6	\$ 25.00	PER GAME	*
GENERAL (RECREATION)	JONES	MEGAN	YOGA INSTRUCTOR	PART TIME	9/11/2018	3	\$ 10.50	PER HOUR	*
GENERAL (RECREATION)	KAITFORS	MASON	REFEREE	PART TIME	10/4/2018	3	\$ 25.00	PER GAME	*
GENERAL (RECREATION)	KAITFORS	TYLER	RECREATION DIRECTOR	FULL TIME	1/5/2009	12	\$ 22.24	PER HOUR	*
GENERAL (RECREATION)	LEGNER	KRISTEN	LAND AEROBICS INSTRUCTOR	PART TIME	9/7/2012	9	\$ 10.75	PER HOUR	*
GENERAL (RECREATION)	SCHULZE	CODY	REFEREE	PART TIME	11/18/2019	2	\$ 25.00	PER GAME	*
GENERAL (RECREATION)	SPRANSY BURKE	KIMBERLY	YOGA INSTRUCTOR	PART TIME	10/3/2014	7	\$ 10.50	PER HOUR	*
GENERAL (RECREATION)	WEYER	ZACHARY	REFEREE	PART TIME	9/10/2014	7	\$ 25.00	PER GAME	*
GENERAL (RECREATION)	WILKINS	JASEN	REFEREE	PART TIME	2/25/2019	2	\$ 25.00	PER GAME	*
GENERAL (STREETS (80%), BUILDINGS (10%), ARMORY (10%))	CROWSER	JUDD	HEAVY EQUIPMENT OPERATOR	FULL TIME	3/1/1991	30	\$ 25.36	PER HOUR	
GENERAL (STREETS)	AGA	KEVIN	HEAVY EQUIPMENT OPERATOR	FULL TIME	5/4/1995	26	\$ 25.36	PER HOUR	
GENERAL (STREETS)	ANGLIN	MITCHELL	HEAVY EQUIPMENT OPERATOR	FULL TIME	11/16/2018	5	\$ 18.59	PER HOUR	****
GENERAL (STREETS)	COONROD	DONOVAN	HEAVY EQUIPMENT OPERATOR	FULL TIME	10/24/2019	3	\$ 17.71	PER HOUR	****
GENERAL (STREETS)	WAGNER	DOUGLAS	HEAVY EQUIPMENT OPERATOR	FULL TIME	5/29/1998	23	\$ 24.46	PER HOUR	
GENERAL (STREETS) & SANITATION & WASTEWATER & WATER (25% EACH)	BUSH	RICK	DIRECTOR	FULL TIME	2/9/2009	12	\$ 3,721.27	PAY PERIOD	*
GENERAL (STREETS), SANITATION, WASTEWATER, WATER (25% EACH)	BERTOLOTTO	ANN	ADMINISTRATIVE ASSISTANT	FULL TIME	7/27/1992	29	\$ 26.58	PER HOUR	
GENERAL FUND (FIRE) & AMBULANCE (50% EACH)	LENSEGRAV	SCOTT	MECHANIC	PART TIME	8/1/2001	20	\$ 14.83	PER HOUR	*
LIQUOR	BOYER	LISA	SALES CLERK	FULL TIME	5/2/2016	5	\$ 16.67	PER HOUR	
LIQUOR	DUPREL	RYAN	SALES CLERK	FULL TIME	11/10/2019	2	\$ 14.98	PER HOUR	
LIQUOR	HUNT	MICHELLE	SALES CLERK	PART TIME	8/24/2020	1	\$ 10.50	PER HOUR	*
LIQUOR	PARKER	TRAVIS	LIQUOR STORE MANAGER	FULL TIME	5/15/2017	4	\$ 2,278.71	PAY PERIOD	*
LIQUOR	TAMMI	TRISHELLE	INVENTORY & REC CLERK	FULL TIME	9/7/2015	6	\$ 18.67	PER HOUR	
SANITATION	BARFF	ANDREW	SANITATION OPERATOR	FULL TIME	1/6/2014	7	\$ 19.51	PER HOUR	
SANITATION	BERGHORST	JACOB	RUBBLE SITE OPERATOR	FULL TIME	9/5/2017	4	\$ 17.71	PER HOUR	
SANITATION	COACHER	WILLIAM	SANITATION OPERATOR	FULL TIME	2/7/2007	14	\$ 21.97	PER HOUR	
SANITATION	JOHNSON	JAY	SUPERINTENDENT, SANITATION	FULL TIME	7/27/1987	34	\$ 2,554.92	PAY PERIOD	*
SANITATION	KRUGJOHN	KEVIN	SANITATION OPERATOR	FULL TIME	10/27/2014	7	\$ 19.51	PER HOUR	
SANITATION	LITTLER	LEVI	SANITATION OPERATOR	FULL TIME	12/9/2002	19	\$ 23.53	PER HOUR	
SANITATION	STUMPF	TIMOTHY	RUBBLE SITE OPERATOR	FULL TIME	2/14/2013	8	\$ 19.51	PER HOUR	
SANITATION	TAMMI	DANIEL	SANITATION OPERATOR	FULL TIME	3/3/2014	7	\$ 18.02	PER HOUR	
WASTEWATER	CANO	JEREMIAH	WASTEWATER OPERATOR	FULL TIME	1/18/2021	NEW	\$ 28.58	PER HOUR	^
WASTEWATER	JACOBS	HARLEY	WASTEWATER OPERATOR	FULL TIME	12/18/2013	8	\$ 23.36	PER HOUR	
WASTEWATER	MURRAY	NEIL	WASTEWATER OPERATOR	FULL TIME	4/15/2004	17	\$ 26.79	PER HOUR	
WASTEWATER	PLAGGEMEYER	MICHAEL	SUPERINTENDENT, WASTEWATER (CURRENT)	FULL TIME	1/4/1993	29	\$ 2,301.72	PAY PERIOD	*
WASTEWATER	PLAGGEMEYER	MICHAEL	SUPERINTENDENT,	FULL TIME	1/4/1993	29	\$ 2,555.28	PAY	*

	R		WASTEWATER (CDL)					PERIOD	
WATER	ABERNATHY	RUSSELL	WATER OPERATOR	FULL TIME	3/3/2014	7	\$ 23.36	PER HOUR	
WATER	AGER	BRANT	WATER OPERATOR	FULL TIME	7/27/2020	6	\$ 24.62	PER HOUR	****
WATER	GILBERT	DAVID	WATER OPERATOR	FULL TIME	10/28/2019	5	\$ 18.59	PAY PERIOD	****
WATER	HIX	WYATT	WATER OPERATOR	FULL TIME	11/7/2018	5	\$ 22.40	PER HOUR	****
WATER	YOUNGBERG	TODD	WATER SUPERINTENDENT	FULL TIME	7/20/2020	4	\$ 2,391.12	PAY PERIOD	*

* Employee is not subject to collective bargaining agreement.

** Employee can only work on an "occasional and sporadic" basis in this capacity in order to comply with 29 CFR 553.30 and the Fair Labor Standard Act.

*** Per codified law SDCL 60-11-3, the state's minimum wage was raised to \$9.45 for 2021.

**** Employee granted additional years of service upon hire (or in the case of Police officers, hired in at a higher wage).

All Ambulance employees will be paid a \$50.00 stipend for on-call standby where they are not required to report to the station and can respond from home or another location when dispatched. FTO officers will receive an additional \$0.35 per hour when working in that capacity.

^ Benefits and wages for any WWTF employees will be reimbursed through the build contract.

All part time (including seasonal) employees are limited to a maximum of 1,039 hours worked per year and no more than 29 hours per week (on average).

BE IT FURTHER RESOLVED that the foregoing salaries and wages shall take effect on December 21, 2020 for payment as part of the first payroll in January 2021.

Adopted this 4th day of January 2021.

Published: 01-12-2021

Effective: Immediately

Motion by Zerbst, second by S. Keszler and carried with all members present unanimously voting yes to approve the following claims with the addition of \$25,000 for Sturgis Rally Charities Foundation.

WAGES – Ambulance \$26,410.57; Attorney \$4102.76; Auditorium \$197.31; Buildings \$1188.28; Cemetery \$2258.81; City Manager \$4646.14; Community Center \$9733.50; Downtown BID \$1212.89; Finance Office \$3288.08; Fire Department \$243.21; Fleet \$6156.89; Human Resource \$5055.99; Library \$9658.73; Liquor \$6191.11; Mayor and Council \$3913.78; Parks \$10,226.40; Planning & Permitting \$9136.91; Police \$39,441.94; Rally \$8057.12; Recreation \$2728.67; Sanitary Service \$15,273.01; Streets \$11,502.79; Wastewater \$8191.20; Water \$17,086.23; Federal Withholding \$16,477.02; FICA \$14,659.37.

COMBINED CASH FUND – Marc Mattlick, \$80.57, refund.

GENERAL – A&B Business, \$402.52, sup; Active911, \$437.50, other; Daniel Ainslie, \$500.00, ins; Amick Sound, \$34.24, rep; Western First Aid & Safety, \$112.53, sup; Baker & Taylor, \$10.25, sup; Black Hills Community Economic Development, \$2000.00, other; Black Hills Council of Local Governments, \$3445.00, other; Black Hills Energy, \$15252.52, util; Black Hills Roofing, \$1075.00, rep; Border States Electric, \$885.55, rep; Roger Burnham, \$3824.58, prof fee; Central States Sanitation, \$100.00, rep; Century Link, \$328.93, util; City of Sturgis Water Dept, \$2035.20, util; Double Star Computing, \$644.99, prof fee; Gotcha Covered, \$1041.12, other; Grafix Shoppe, \$256.00, other; Jacquelyn Jenson, \$62.00, refund; Cody King, \$500.00, ins; Leavitt Hearland Insurance Service, \$19415.00, ins; Loud American, \$384.00, other; Jeff Lucas,

\$500.00, ins; Valerie Martin, \$500.00, ins; Meade County Auditor, \$4071.54, other; Mountain Air Insurance Service, \$3521.00, ins; Darin Pedneau, \$335.30, ins; Prairie Hills Transit, \$7000.00, other; RDO Equipment, \$1900.00, rep; Lance Scherer, \$500.00, ins; SD Airport Managers Assn, \$25.00, prof fees; SD Assn of Code Enforcement, \$40.00, prof fee; SD Building Officials Assn, \$55.00, prof fee; SD city Management Assn, \$150.00, other; SD Dept of Transportation, \$2367.92, sup; SD Govt Finance Office Assn, \$160.00, other; SD Human Resource Assn, \$50.00, other; SD Municipal Attorney Assn, \$35.00, prof fee; SD Municipal League, \$4060.23, other; SD Municipal Street Maintenance Assn, \$35.00, prof fee; SD Police Chiefs Assn, \$208.56, travel; SD State Bar, \$415.00, prof fee; SDML Work Comp Fund, \$78673.00, ins; Skyline Paintless Dent Repair, \$6683.97, other; Sturgis Area Arts Council, \$1750.00, other; Sturgis Rally Charities Foundation, \$25000.00, other; The Corner Station, \$51.40, sup; The Knuckle Saloon & Steak House, \$690.00, other; Transource Truck & Equipment, \$440.43, rep; Tanner Weaver, \$500.00, ins; Jacob Williamson, \$500.00, ins.
SPECIAL SALES TAX – Sturgis Area Chamber of Commerce, \$7916.67; Sturgis Economic Development, \$5833.33.

CAPITAL IMPROVEMENT – Brosz Engineering, \$350.00, improv.

BUSINESS IMPROVEMENT DISTRICT – AAA Mighty Clean, \$350.00, other; Ainsworth Benning Construction, \$638.26, supp; Stella Anderson, \$231.12, Christmas market place sales; Lynn Birk, \$228.95, Christmas market place sales; Ellen Brown, \$280.80, Christmas market place sales; Rose Byars, \$158.76, Christmas market place sales; Sheryl Cass, \$21.60, Christmas market place sales; Corrine Chapinski, \$165.24, Christmas market place sales; Mark Chaplin, \$502.20, Christmas market place sales; City of Sturgis Water Dept, \$64.67, Christmas market; Camylea Cox, \$363.42, Christmas market place sales; Michelle Crane, \$207.36, Christmas market place sales; Tami DesJarlais, \$537.28, Christmas market place sales; Shawn Fischer, \$85.96, Christmas market place sales; Amanda Gottlob, \$172.80, Christmas market place sales; Kami Grubl, \$260.84, Christmas market place sales; Kayla Hale, \$211.68, Christmas Market place sales; Pam Hartman, \$202.28, Christmas market place sales; Emily Herman, \$10.80, Christmas market place sales; Heather Hinricks-Silvestre, \$46.44, Christmas market place sales; Kimberly Horn, \$131.76, Christmas market place sales; Dusty Kirk, \$21.60, Christmas market place sales; Bruce or Cathy Kuenzel, \$308.34, Christmas market place sales; Sandra Lassle, \$81.00, Christmas market place sales; Barb Koster Lenores, \$211.68, Christmas market place sales; Laura Linneman, \$131.76, Christmas market place sales; Marcus Presbyterian Church, \$168.48, Christmas market place sales; Gwen Martin, \$96.51, Christmas market place sales; Rhonda McPherson, \$383.40, Christmas market place sales; Meade County Senior Citizens, \$88.30, Christmas market place sales; Ashley Meiners, \$322.38, Christmas market place sales; Donna Norton, \$80.00, Christmas market place sales; Tanya Paradise, \$642.51, Christmas market place sales; Kim Peterson, \$536.12, Christmas market place sales; Petty Cash, \$300.00, Christmas market caroling; Amy Red Owl, \$355.32, Christmas market place sales; Mikelle Schmit, \$3718.06, Christmas market place sales; Cathy Severin, \$70.20, Christmas market place sales; Christina Steele, \$424.44, Christmas market place sales; Tammy Stolle, \$290.52, Christmas market place sales; Richard Tunnessen, \$90.72, Christmas market place sales; Larry Vissia, \$48.60, Christmas market place sales; Lisa Werlinger, \$137.16, Christmas market place sales; Mikayla Wilson, \$305.41, Christmas market place sales.

LIQUOR – Arctic Glacier USA, \$68.59, liquor; Black Hills Energy, \$1488.66, util; Cash-Wa Distributing, \$823.19, liquor; Cask & Cork, \$1851.33, liquor; City of Sturgis Water Dept, \$314.41, util; Coca Cola, \$1025.25, liquor; DesJarlais Farms, \$715.00, liquor; Double Star Computing, \$16.25, prof fee; Fisher Beverage, \$2992.57, liquor; Johnson Western Wholesale, \$18,227.94, liquor; La Risa, \$173.00, supp; Legendary Electric, \$2501.02, repairs; Okoboji Wines, \$1077.00, liquor; Travis Parker, \$500.00, grp insur; Pepsi Cola, \$272.00, liquor; Prairie Berry, \$240.00, liquor; Quality Brands of the BH, \$14,854.63, liquor; Republic Beverage, \$20,941.94, liquor; SDML Work Comp Fund, \$1989.00, work comp; Southern Glazer's of SD,

\$6342.94, liquor; The Good Witch Cake Shop, \$360.00, liquor; Voss Distributing, \$159.60, liquor.

WATER – BH Energy, \$7473.14, util; City of Sturgis Water Dept, \$375.13, util; Core & Main, \$87.21, supp; Double Star Computing, \$31.25, prof fee; Hawkins, \$45.00, supp; SD DENR, \$78.00, travel; SDML Work Comp Fund, \$8207.00, work comp; Sturgis Economic Dev Corp, \$40,000.00, other.

WASTEWATER – BH Energy, \$3306.75, util; Double Star Computing, \$16.25, prof fee; SD DENR, \$6548.00, prof fee; SDML Work Comp Fund, \$5670.00, work comp.

SANITARY SERVICE – BH Energy, \$322.07, util; Century Link, \$70.84, util; Double Star Computing, \$16.25, prof fee; Jay Johnson, \$500.00, grp insur; SDML Work Comp Fund, \$18,861.00, work comp.

AMBULANCE – Active911 Inc, \$437.50, other; BH Energy, \$566.27, util; City of Sturgis Water Dept, \$83.30, util; Double Star Computing, \$16.25, prof fee; Larry Edwards, \$100.00, refund; Charles Hinton, \$500.00, grp insur; Image Trend, \$390.00, prof fee; Leavitt Heartland Insurance, \$18,339.00, insur; Alexies Manolovits, \$500.00, grp insur; Medical Waste Transport, \$201.66, other; Richter's Tire, \$556.35, repair; SDML Work Comp Fund, \$23,626.00, work comp; Courtney Walker, \$500.00, grp insur.

Motion by Waterland, second by Bachand and carried with all members present unanimously voting yes to approve reducing 2021 Utility Rates due to growth and approve Resolution 2021-11 – Utility Rates.

**RESOLUTION 2021-11
RESOLUTION REGARDING THE MUNICIPAL UTILITY RATES
FOR THE CITY OF STURGIS**

WHEREAS, the City of Sturgis has adopted through Ordinance 11.04.04 and 11.05.31, which authorize the City of Sturgis to annually review the municipal garbage, sewer and water utility rates; and

WHEREAS, the City of Sturgis has continued to increase the new number of utility accounts; and

WHEREAS, the following shows the 2021 fees for Water, Sewer and Surcharges:

WATER USAGE: Base Rate – \$1.21 decrease - \$11.06 per month

Gallons of Water (no change): Residential - \$2.52/1,000 gal; Commercial - \$2.83/1,000 gal.

RESIDENTIAL SEWER - \$2.84 decrease - \$26.01 per month

COMMERCIAL SEWER – \$2.84 decrease - \$31.36 per month

\$31.36 allows 9,000 gallons based on water usage, .62/1000 gal over 9,000 gal.

WATER SURCHARGES - \$1.28 decrease - \$7.90 per month

WASTEWATER FACILITY SURCHARGE - \$1.58 decrease - \$16.05 per month

MURRAY ADDITION WASTEWATER SURCHARGE - \$25.00 (no change)

WHEREAS, the following chart will show the 2021 fees for Sanitation collections:

SANITATION – Residential

	1 UNIT	2 UNITS	3 UNITS	4 UNITS	5 UNITS	6 UNITS	7 UNITS	8 UNITS
	90 GAL	2 – 90 GAL	3 – 90 GAL	1 – 300 GAL	2 – 300 GAL	3 – 300 GAL	4 – 300 GAL	5 – 300 GAL
TIMES PER WEEK								
1	15.89	31.78	47.67	47.67	95.34	143.01	190.68	238.35
2	31.78	63.56	95.34	95.34	190.68	286.02	381.36	476.70
3	47.67	95.34	143.01	143.01	286.02	429.03	572.04	715.05
4	63.56	127.12	190.68	190.68	381.36	572.04	762.72	953.40
5	79.45	158.90	238.35	238.35	476.70	715.05	953.40	1191.75
6	95.34	190.68	286.02	286.02	572.04	858.06	1191.75	1191.75
7	111.23	222.46	333.69	333.69	667.38	1001.07	1191.75	1191.75

SANITATION – Commercial

	1 UNIT	2 UNITS	3 UNITS	4 UNITS	5 UNITS	6 UNITS	7 UNITS	8 UNITS
	90 GAL	2 – 90 GAL	3 – 90 GAL	1 – 300 GAL	2 – 300 GAL	3 – 300 GAL	4 – 300 GAL	5 – 300 GAL
TIMES PER WEEK								
1	18.36	36.72	55.08	55.08	110.16	165.24	220.32	275.40
2	36.72	73.44	110.16	110.16	220.32	330.48	440.64	550.80
3	55.08	110.16	165.24	165.24	330.48	495.72	660.96	826.20
4	73.44	146.88	220.32	220.32	440.64	660.96	881.28	1101.60
5	91.80	183.60	275.40	275.40	550.80	826.20	1101.60	1377.00
6	110.16	220.32	330.48	330.48	660.96	991.44	1321.92	1377.00
7	128.52	257.04	385.56	385.56	771.12	1156.68	1377.00	1377.00

WHEREAS, the following chart shows the 2021 Availability Fees for Sewer and Water:

Availability Fees – (no change)

# of UNITS	1	2	3	4	6	8
Meter Size	<=1”	1 ¼”	1 ½”	2”	3”	4”
Water Avail	\$17	\$34	\$51	\$68	\$102	\$136
Sewer Avail	\$18	\$36	\$54	\$72	\$108	\$144

NOW, THEREFORE, the Common Council of the City of Sturgis does hereby adopt the foregoing charges starting January 1, 2021.

Adopted this 4th day of January 2021.

Published: 01-12-2021
Effective: 02-02-2021

Any other business:

Mark Chaplin thanked the City and the staff that made the Christmas Market a success.

Motion by Waterland, seconded by T. Keszler and carried with all members present unanimously voting yes to adjourn the meeting at 7:02 pm.

ATTEST: _____
Fay Bueno, Finance Officer

APPROVED _____
Mark Carstensen, Mayor

Published once at the total approximate cost of \$630.17.